

## THE DUTIES OF THE WORKERS: BANGLADESHI AND ISLAMIC PERSPECTIVE

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### **ABSTRACT**

*Where there is right, there is duty. Rights and duties go hand in hand. As a complete code of life Islam describes not only the rights of the workers, but also emphasize upon the duties of the worker. Protection of workers' rights and fulfilment of their duties can ensure success and profit. The smooth running of the organization depends not only upon enrolment of the rights but also the proper application of the duties of the workers. Good and healthy labour relation is needed in every country. Good labour relation is created by observing labour rights and duties from both the employer and workers. Every State has its own labour law and policy which are in that State. Bangladesh has its own labour law and policy by which labourers and employers are regulated. Bangladesh Labour Code 2006 is the main labour law of Bangladesh. Rights and duties of the workers are laid down in this Code. Bangladesh is a Muslim majority country. Like other Muslim countries, Islamic beliefs and laws have mentionable influence in her/his daily affairs and also laws like labour laws. This article examines the duties of the workers in Bangladeshi Labour Law and Islamic law. As a Muslim majority country how far does Bangladesh incorporate or comply with the Islamic duties provision of labourers. The main purpose of this article is to reveal the application and performance of workers' duties in various labour sectors*

**KEYWORDS:** *Labourer, Bangladesh, Islam, Rights, Duties*